



You are very welcome to Medicalall Ambulance Service's

Employment Application Process.

Thank you for taking an interest in joining our company. We would like to take you through a few important issues before you commence the application process:

This automated application you are about to complete represents **Stage 1 (Initial Application)** in our recruitment process.

When we have vacancies in the Bases you have nominated we will contact you and invite you to Stage 2 (Assessment):

The **Stage 2 Assessment** is divided into three parts:

1. An interview consisting of a general discussion of your career to date, your suitability for employment with the company, your knowledge of the company's activities and the ambulance service generally.
2. A detailed check of your knowledge of PHECC CPGs applicable to your level of registration including an OSCE Assessment.
3. A driving assessment.

If you are successful, you will be invited to **Stage Three (Induction)** which is run over 2 full days at our Headquarters in Dublin. You will be provided with a uniform at that point. You will also be given access to the Company's Moodle website and be expected to familiarise yourself with our various operating policies and procedures within a reasonable time period thereafter.

Stage Four (Probation) consists of an ongoing assessment of your suitability for the position over a period of 11 months from the date you commence employment with us either in a permanent or casual / relief capacity.

You will normally be assigned to the base that is nearest, by road, to you.



The nature of our work is varied and challenging. Many of our patients are seriously ill, and range across all age groups from new-borns in incubators to those in palliative care at the final stages of life.

PLEASE NOTE THE FOLLOWING:

- You **must** have, at minimum, a full Class B driver's licence with no endorsements and you must have held that licence **for a minimum of 2 years**.
- A small number of Penalty Points will not disbar you from applying to us and will be dealt with on a case-by-case basis.
- You **must** be a minimum of 23 years of age at your last birthday for motor insurance purposes.
- A fully completed Garda Clearance form (specific to Medicall) will be required of you immediately should you be offered employment.
- You should be prepared to carry patients up or down stairs and be involved in a certain amount of heavy lifting and moving of patients, their personal belongings and medical equipment.
- The demand for **casual / relief staff** is unpredictable by its nature. You should be prepared to respond at fairly short notice. You will not be expected to respond to every single offer of work.
- If you are normally not available for long periods during a working week, or are tied to strict working hours, then you might need to reconsider your application at this stage. We have very minimal requirements for staff at week-ends. **We are, however, asking that you commit to respond to requests, on average, twice per month.**
- Full-Time staff work a 40 hour week over 7 days and will either be rostered to work 4 X 10 hour shifts or 5 X 8 hour shifts depending upon their Base
- You will be required to drive **considerable distances** over the course of a shift (e.g., Dublin to Cork and back in a single shift). Your other work/driving responsibilities – including those under the European Working Time Directive – should be borne in mind when considering applying to us. Driver fatigue would obviously be a very serious concern for us.
- If you are currently working for a competitor in the private ambulance sector we will require you to sever all connections with that company and undertake not to work for them, or any other competitor, during your time with Medicall.
- Dispatch Staff are assigned to work on an ambulance as part of their normal roster.



OK – let's begin:

- **This automated process only allows one pass at the application. If you leave the site or lose your internet connection all information you have inputted will be lost.**
- Make sure you have all the necessary documents saved on your device and readily accessible before you commence inputting. Please ensure they are clear and legible.

The following are compulsory:

- PHECC Registration Documents (Original Certification – not annual Renewal)
 - Driver's Licence (must be held for a minimum of 2 years)
 - Manual & Patient Handling Certification (must be in date)
 - Cardiac First Response – Advanced or Higher (must be in-date)
 - Children First eLearning Certificate (see Tusla Website)
- If you have any of the Emergency Services Driving Standard (ESDS) Levels completed, please also be prepared to attach them (these are optional).

Good Luck!